**Mutual Priorities**
We know your company holds strong values
and makes decisions based on those.
We are confident some of our values will match yours.

**Let's build on our shared values to make real change in our community.**

Catholic Charities of Louisville pursues and promotes **inclusion and diversity** and practices **economic responsibility** daily. We contribute to **workforce development**, are heavily invested in **west Louisville**, and are committed to **environmental care**. We're big believers in the transformative power of **education**. We're committed to fostering **food sovereignty** in our community. And we're dedicated to creating innovative ways to build **strong families, respect the dignity of all humans,** and **serve people in need**.

## >> Serving people in need

We serve people in need, especially the poor and oppressed. That is our mission, plain and simple. Our outreach ranges from being the state's only provider of comprehensive direct services to people exiting human trafficking, advocating for residents of long-term care facilities, and providing two area food pantries. Please join us in serving people who need us.

## >> Inclusion and diversity

We know firsthand the power of inclusion and diversity. Our own staff includes practicing Buddhists, Muslims, Hindus, Catholics and other Christians, atheists and agnostics, and individuals born in Africa, Asia, Europe, North America, and South America. A number of our team has resettled in Louisville as refugees over the past 30 years. And our clients are equally diverse, representing countries and cultures from around the world. Our language access department ensures people of all backgrounds are supported with interpreters for appointments or documents and businesses can communicate with various audiences through translation services.

## >> Invested in west Louisville

Since 1969, our Area Community Ministry outreach program has served some of our most impoverished neighborhoods in west Louisville – Russell, Shawnee and Portland. Originally, we provided life essentials like food, clothing, and financial assistance for rent and utilities to families in need. Now we also connect people with available benefits and work with them to address the systemic factors contributing to chronic needs.

## >> Environmental stewardship

We're committed to environmental stability and focus on that through an urban agriculture outreach that gives refugee families the place and opportunity to carry on their heritage of farming after relocating to urban Louisville. More than 400 families grow crops on 16 acres at 7 sites throughout metro Louisville. Last year, growers harvested 630,000 pounds of produce valued at more than $800,000. Next year we are adding pollinator habitats at all sites.

## >> Workforce development

We understand the dignity that comes with employment and equip people to secure jobs and pursue career advancement. We provide culinary arts jobs training for people facing barriers to employment. We

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provide access to training as interpreters for people fluent in English and other languages. We educate growers to plant, harvest, and market their produce. And we help those relocating here as refugees to find work. Did you know that the majority of people who come to Louisville as refugees are employed and self-sufficient within their first three months?

## >> Food security and sovereignty

We see that food insecurity is an increasing problem for families, and we help fight it with two food pantries, one in west Louisville and one near Churchill Downs. We also pursue food sovereignty—affecting the food supply system so people can have the foods they want provided the way they want—with community agriculture. Refugee families grow what they want the way they want it, share with family and friends, or even sell at local farmers markets. Our west Louisville choice pantry operates like a small grocery store for clients to choose from a variety of foods including fresh produce and meat. All items also include nutritional information to educate our clients on healthy options.

## >> Education

We believe in the transformative power of education. That's why so many of our outreaches include building the knowledge of those we serve, like mentorship and summer programming for young people and school prep for children in refugee families, training in recognizing human trafficking for professionals like police officers and teachers, curricula in safe relationships for adolescents, English and computer skills for immigrants, job training that includes resume building and interview prep, and even cooking and nutritional help for clients of our west Louisville food pantry.

## >> Nurturing families

We understand that a vibrant community is built upon vibrant families. We're committed to strengthening at-risk families by walking with them on their journey from struggle to self-sufficiency. Each of our outreach programs reaches a facet of family life. One outreach in particular, Walking with Moms in Need, pairs young moms (and dads) with a team of mentors and supporters from local parishes.

## >> Respect dignity of all humans

From before birth, we serve expecting parents. During the child's educational years, we provide backpacks, childcare, mentoring and college prep to youth. We offer career services and resume building for those searching for employment. We offer resources and support to domestic violence and human trafficking survivors. We assist families placing loved ones in long term care facilities and represent or advocate for the residents while they are there. And every week, Catholic Charities provides full burial services for those who die without the family or resources to provide them.

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